

LOWELL SCHOOL COMMITTEE
Henry J. Mroz Administration Office
155 Merrimack Street
Lowell, Massachusetts 01852

John J. Leahy
Mayor and Chairperson

Andre P. Descoteaux
Vice-Chairperson

Hilary Clark
Michael Dillon Jr.
Robert J. Hoey Jr.
Connie A. Martin

**School Improvement & Performance
Management Subcommittee Meeting**

Tel: (978) 674-4324
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Thursday, October 29, 2020
City Hall – Council Chamber
5:30 p.m.

Subcommittee Members Present:	Chairperson Ms. Martin and Mr. Descoteaux Mr. Dillon was absent
School Committee Members Present:	Ms. Clark, Ms. Doherty and Mr. Hoey
School Department Personnel Present:	Dr. Linus Guillory, Chief Schools Officer Robin Desmond, Chief Academic Officer

Chairperson Martin called the meeting to order at 5:41 p.m. The following agenda item was discussed:

1. District Key Performance Indicators

Ms. Martin asked Dr. Guillory to address the Subcommittee. Dr. Guillory spoke about the metrics that the district is monitoring throughout the year. He stated that the presentation is comprised of the following District Wide Goals: Review Key Performance Indicators:

- Improve academics and student achievement at every school site.
- Improve operational efficiency across the system.
- Ensure that every school is safe and welcoming to every student and every family, every day.
- Increase community engagement and empower families as partners in the educational process.

Dr. Guillory stated that the key performance indicators that have been identified to reach the above goals are as follows:

- ✓ On-Track to Graduation
- ✓ Course Grades
- ✓ Math and ELA Proficiency
- ✓ Early Literacy Student Discipline
- ✓ Diversity Hiring
- ✓ Teacher Attendance
- ✓ Substitute fill Rate
- ✓ In-Person/Virtual Enrollment
- ✓ PPE Stockpile
- ✓ Social Emotional Learning
- ✓ Student Attendance
- ✓ Chronic Absenteeism
- ✓ Facility Safety
- ✓ Meal Distribution
- ✓ Community Satisfaction
- ✓ Language Access
- ✓ School-Site Council Participation
- ✓ Parent/Teacher Conference Participation

The presentation also included a mock-up of a school tracker by goal area. The indicators included community satisfaction, language access, SSC participation and parent/teacher conference that showed baseline, current, trend and district percentile.

Mr. Descoteaux asked if this will work with our remote staff and are School Site Councils still meeting.

Dr. Guillory stated that it's looked at for a virtual setting as well as in-person. The attendance team gets involved in both situations if needed. Dr. Guillory stated that the School Site Councils are still meeting.

Ms. Martin asked when we can expect our first report.

Dr. Guillory stated the goal is for mid-November.

Ms. Martin stated she is looking for information as we move forward in the aggregate.

Mr. Clark asked where the dashboard will be living and who will have access.

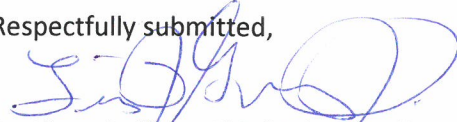
Dr. Guillory stated that it will be internal and the community will see the data when it's shared in a report for the School Committee.

Ms. Doherty asked that as we are establishing a baseline if we could look at what we've done before so we can have some kind of comparison. She also asked about where the district outside standard is and what the district is being held to.

Dr. Guillory stated that including everything may be setting the district up for not being about to report out effectively. He stated that he and the team are going to take these measures to learn a lot of things and continue to build from there.

Mr. Descoteaux made a motion to adjourn at 6:26 p.m.; seconded by Ms. Martin. 2 yeas, 1 absent (Mr. Dillon) APPROVED

Respectfully submitted,



Dr. Linus Guillory, Chief Schools Officer
for Dr. Joel Boyd, Superintendent and
Secretary, Lowell School Committee

LG/mes